

Trustee Recruitment Pack 2025

Northamptonshire Community Foundation

www.ncf.uk.com



Welcome

Northamptonshire Community Foundation is a unique charity which promotes and manages philanthropy.

We are here to create long term, sustainable funding for the voluntary and community sector. We are the leading independent grant-making charity in the county, and we are proud to have worked with our fund holders and donors to ensure projects make a sustainable impact on local needs, helping our donors make the most of their charitable giving.

We are now looking to recruit one trustee to join our Board in 2026. We welcome interest from people who have a love for, and strong connection to, Northamptonshire; who share our passion for the work of small local charities and community groups, and who have an enthusiasm for making a difference through charitable giving and philanthropy.

What we do

We deliver a variety of funding for the local voluntary and community sector and since our inception in 2001 we have awarded more than £24 million in grants to local communities.

We are dedicated to funding community-based action which improves the lives of our county's most disadvantaged people and communities. Poverty, unemployment, homelessness, domestic violence and social isolation are just some of the issues we strive to tackle each year.

We are focused on playing our part in delivering outcomes that meet the United Nations Sustainable Development Goals, in essence – 'The world's to-do list on our doorstep.' We are one of 47 Community Foundations across the UK which are playing a leading role in the development of community philanthropy and resources to sustain communities.

With the help and support of our donors and partners we can help communities to thrive, and be happy and healthy places to live. This foundation is for the county of Northamptonshire; all funding raised stays right here.

We are seeking to appoint new Trustees to join the Board at a crucial time of the organisation's development. We have recently published an updated Five-Year Strategy and the growth of our endowment and annual grant giving means there are new opportunities for achieving our mission and vision.

These include working with the Charity Commission on the Revitalising Trusts Programme, campaigning for a national philanthropy strategy, digital transformation, a clear focus on equity, diversity and inclusion and engaging with the two unitary authorities as we look forward to strengthening our partnerships for benefit of our communities.



What we're looking for

We really want to hear from people with a broad range of lived and learned experience which would assist our Board and help us achieve our goals.

You don't need to have been a trustee already as we can give you induction and training, but you'll need the time and flexibility to take up the role, and the ability to commit to a minimum three-years term, and ideally six years. We're specifically looking to recruit a Trustee with one or more of the following areas of expertise, to compliment the existing skill base of our current Board of Trustees:

- **Strong accountancy skills and financial expertise**
- **Specialism in digital skills, digital marketing and transformation**

What's involved

Our Board of Trustees acts collectively to govern Northamptonshire Community Foundation, ensuring we fulfil our purpose and mission and remain accountable to stakeholders and regulators.

Trustees agree and evaluate the Foundation's strategy, safeguard our reputation and ensure we are well run, financially stable and that our funds are properly invested. They also uphold our values and policies and are advocates for what we do. The full Board meets four times a year, plus an annual strategy away day. Trustees also join at least one committee or task group. On average we estimate the role takes up around half a day to a day a month depending on your roles and responsibilities.

Equity, Diversity and Inclusion

Northamptonshire Community Foundation strives to be diverse and inclusive and a place where we can all be ourselves. We encourage applications from local residents of all walks of life that can help add value, insight, expertise and lived experience to enhance our aims and mission.

Our mission, vision and values

Our five-year strategic plan sets out our key values, vision and mission across our five goals, which are to build philanthropy, increase impact across our giving, enrich and deepen connections with everyone in our communities, champion local charities and volunteer-led groups, and to work towards the Global Goals by thinking global and acting local. [Read our Five-Year Strategy here.](#)

A core part of our work is highlighting the needs of county, which is reflected in our Northamptonshire Hidden Needs Report. Our latest report was published in October 2023, in partnership with the University of Northampton. [Read the Hidden Needs Report here.](#)

At Northamptonshire Community Foundation, we prioritise open-mindedness and active listening in our philanthropic work. By valuing diverse perspectives, we ensure that our solutions are not only inclusive but also innovative on behalf of our donors, partners and grantees.

Community engagement is at the core of our approach. We believe in the power of collective action and collaboration. When everyone is involved, we can achieve greater impact and create positive change within our communities through place based giving and investing in local solutions.

Respect for cultural values and inclusivity is fundamental to our work. We recognise and celebrate the unique traditions of each community we serve. Our grant-making initiatives are designed to uphold these values and include everyone in the process.

As leaders in philanthropy, we take on the responsibility of community leadership and convening stakeholders and driving positive change. By bringing people together, we can address community needs effectively and make a meaningful difference.

Our commitment to hope and wellbeing guides everything we do. Through our philanthropic investments, we aim to help communities thrive and support good health and wellbeing for all.

Together, we can empower community champions and communities, creating healthy and sustainable places for all local residents.

Who you'll be working with

Our trustees come from a range of backgrounds in business, charities and the public sector.

An expert team of 9 staff led by our CEO, Rachel McGrath, delivers our work day to day, with accountability back to the Board.



Rachel Mallows
Chair



Alan Andrews
Trustee



Dom Winfield
Trustee



Ed Caswell
Trustee



Holly Threlfall
Trustee



Jaber Miah
Trustee



James Dzimba
Trustee



Liam Condron
Trustee



Nancy Stewart
Trustee



Peter Borley-Cox
Trustee



Richard Dimpleby
Trustee



Syrah Nazir
Trustee



William Francklin
Trustee

What we'll offer you

We wish to ensure that your trustee journey is a truly rewarding one. We will commit to the following:

- The opportunity to be part of leading a charity whose governance and operations are quality assured
- Full induction and continuing development and learning opportunities including access to national conferences and networks
- Easy access to papers via Microsoft Teams or email
- Hybrid meeting facilities
- The chance to support our grant making through site visits and sitting on grants panels
- A strong, values-led culture with excellent morale and a commitment to equity, diversity and inclusion
- Invitations to Northamptonshire Community Foundation events throughout the year
- Ambassadorship opportunities to support our ongoing work, such as our Rose of Northamptonshire Awards
- Being part of a friendly and professional team who genuinely care about making a positive difference for our local communities

How to apply

Please contact our CEO Rachel McGrath for an initial conversation and to find out more: rachel@ncf.uk.com by **Friday 21st November**.

If you are shortlisted, we will arrange a discussion with a panel of trustees and you will have a chance to meet our CEO and speak to the Chair of the Foundation.

Further opportunities to support Northamptonshire Community Foundation exist and we'd be happy to talk about them with you; we work with several Community Ambassadors, who volunteer to support us and to spread the word about our work.